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## **Quality, Environmental, Occupational Health, Safety & Security Policy**

**Leong Siew Weng Engineering Pte Ltd** will strive to manufacture and integrate quality steel product for the construction, marine and off-shore industries while perform all works safely to achieve accident-free operations.

We will strive to encourage staff to imbibe a culture whereby all staff value individual commitment towards safe working practices, at the same time *embracing the SGSecure* movement by committing to the following guiding principles to:

- Comply and fulfil all applicable Quality, Environmental and Occupational Health and Safety (OH&S) legal requirements and other requirements.
- Continually develop and improve on our systems and processes.
- Educate, train and motivate staff to carry out tasks according to the safe work practices / anti-terrorism measures in an environmentally responsible manner.
- Identify, assess and strive to eliminate hazards, *including those pose by terrorism*, to all in our workplace including our employees, subcontractors & our valued-visitors.
- Encourage open communication and worker participation on how to improve the effectiveness of risk management system and to prevent work-related injury and ill health to our staff.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Encourage environmental protection among suppliers and subcontractors.

The QEHS policy shall be communicated, understood and implemented by all persons at work for LSWE, including its clients. All employees have the responsibility to support the LSWE QEHS programs to ensure our goals are achieved.

A handwritten signature in blue ink, appearing to read 'Leong Tuck Weng', is written over a horizontal line.

Mr Leong Tuck Weng  
Chief Executive Officer  
**LEONG SIEW WENG ENGINEERING PTE LTD**  
02 Jan 2025