

HEALTH & SAFETY & SECURITY POLICY

It is the policy of **Leong Siew Weng Engineering Pte. Ltd** to perform all works safely to achieve accident-free operations. Health & Safety is always accorded top priority in all our activities. We will strive to encourage staff to imbibe a culture whereby all staff value individual commitment towards safe working practices, at the same time embracing the SGSecure movement.

OHS Policy Statement & OHS Objective

We aim to achieve zero workplace accident by providing adequate resources for safety and health purposes:

- We shall identify, assess and strive to eliminate hazards, including those pose by terrorism, to all in our workplace including our employees, subcontractors & our valued-visitors.
- We will provide training, skills enhancements and supervise everyone working in our company to ensure that they have a proper understanding & appreciation of safe work practices/ anti-terrorism measures and follow them diligently.
- We will involve staff in occupational health and safety issues including risk assessments and solicit their recommendations for continual improvements
- We will make every staff, subcontractor & valued-visitors aware of his responsibility to observe safety and security
- We will take every effort to comply with relevant OH&S legal and other requirements
- We will demonstrate our commitment to continually improving the effectiveness of our risk management system and to preventing injury and ill health to all our staff

Endorsed by:

A handwritten signature in blue ink, appearing to read 'B' or 'Leong'.

Mr. Leong Teck Hong
Managing director

Endorsed by:

A handwritten signature in blue ink, appearing to read 'Tuck Weng'.

Mr. Leong Tuck Weng
Chief Executive Officer